



Northern California Football Officials Association

Thank you for your recent inquiry and interest in officiating football for the Fall 2015 season. I am the Secretary for the Non Profit Northern California Football Officials (NCFOA) Board of Directors. Here's a little background:

The NCFOA is a group of 60+ officials that are part of a nonprofit association that provides officiating for all levels of high school football from San Francisco all the way down to The King's Academy in Sunnyvale.

We serve:

AAA league in San Francisco

PAL (Peninsula Athletic League) from Daly City to Sunnyvale.

WCAL (Western Catholic Athletic League) from San Francisco to San Mateo.

In addition, many of our officials provide officiating support to youth, college and Minor League football leagues.

We are actively recruiting men and women 18 years of age or older to join our group. It never seems we have enough officials, and we welcome your inquiry. Naturally, we are currently in the off-season, but our pre-season preparation has already begun. Our season generally runs from late August through early December, but there are plenty of pre-season activities that will happen between now and then. Our first off-season spring meeting and summer study sessions are being planned; it is perfect time to get involved with our pre-season activities and join the crew.

1. Our spring orientation and meeting will be held on **Wednesday, May 3rd, from 7pm - 8pm, 353A Vintage Park Dr, Foster City, CA 94404**

Please see the www.NCFOA.org website for calendar, updated times and location. We'll also be hosting several weeknight Summer Study Sessions and a mandatory Saturday Fall Clinic in August. We hope you can join us for these upcoming sessions.

To get you started, I am attaching the NCFOA Membership Application and our Standard Officials Agreement. If you want to get a jump start on the process, go ahead and fill out these two items and submit them to me via email, as indicated on the form.

Regarding other information you may be interested in. You will have some money outlays you'll need to make up front to get started (i.e. uniform, gear, insurance, dues, etc.), but these costs are easily recouped after a few weekends of working Youth football and frosh/soph high school games. Game fees per game, depending on level of play, range from about \$50-70. There are plenty of games to assign (including as many as 3 or 4 Pop Warner games for you to pick up on a single Saturday or Sunday), so you can see it won't take long to recoup your initial dues and uniform investments so don't worry about that, just have fun! If you are interested in uniform information, please see www.honigs.com/football.

On behalf of the NCFOA Membership and Board of Directors, I thank you for your interest in football officiating. Being a referee does require a firm level of commitment, but I'll tell you that the experience is like no other and is filled with lots of exciting moments. I can't wait for next season!

If you have any specific questions, and if you'd prefer a phone call, I can get in touch with you that way too. Just let me know your number. I look forward to meeting you at one of our upcoming Spring Orientation or the Summer Study sessions. **Mac Parfet, Secretary**, NCFOA Board, ncfoaref@comcast.net 510-715-7311



NORTHERN CALIFORNIA FOOTBALL OFFICIALS ASSOCIATION
915 Yosemite Drive, Pacifica, CA 94044
MEMBERSHIP APPLICATION

Date _____

Name _____
First Middle Last

Address _____
Street City Zip

In what City do you work? _____

Email _____

Phone (_____) _____ (_____) _____ (_____) _____
Home Work Cell

Date of Birth _____ Soc. Sec. No. _____
(needed for payroll)

Do you have any football officiating experience? YES NO

If yes, _____
No. Years Level(s) State(s) Position

Any other officiating experience? _____
Sport

DUES: \$85.00 includes the end of the year banquet.

Purchased separately - LIABILITY INSURANCE: \$103.00 from www.NASO.org.

Applications must be submitted by July 15 or there will be an increase in the insurance.

We accept credit cards in person.

MAIL TO: NCFOA
Attention: Mac Parfet
915 Yosemite Drive
Pacifica, CA 94044

Questions? 510-715-7311

Constitution & By-Laws. It is further agreed that if I have not fulfilled assignments to a one year period and have not submitted the aforementioned notice, this shall constitute my de facto resignation from this Association.

8. I agree that cancellation of an assignment by the accepting official will be done with proper notice to the Assigning Secretary. A replacement official will be assigned on a best efforts basis, from a pool of officials generally accepted to be at the same level, or higher, as the official originally assigned. NCFOA reserves the right to change an assignment fee and/or penalty, as established by the Board, to any official canceling an assignment whereby the Assignment Secretary has had to reassign the games(s).
9. I agree to be responsible for procurement of the appropriate and required uniform(s) and equipment necessary for the completion of my duties in completing the assignment(s). Also, I will be responsible for the cleanliness, repair, maintenance, and eventual replacement of said uniforms and equipment.
10. I agree to join the aforementioned Association and avail myself of the insurance coverage provided therein, if any.
11. It is agreed that NCFOA will not provide me or any other officials of this Association with medical insurance. All health issues are mine alone. When I declare my availability, and thereby request assignments, I am certifying that I am prepared to carry out any and all assignments as such and release NCFOA from responsibility as it may relate to my personal health issues.
12. I agree as an official of this Association that I will generally not be supervised, but may from time to time be evaluated by other fellow officials of this association.
13. In consideration for my services rendered as an official of the NCFOA, the Association will on a regular basis, and in accordance with the contracts established between the contractor of the league(s) and this association, forward my earned game fees less any dues, fees, debts and fines due the Association. A fee schedule will be made available to me. Any changes in the fee schedule will be made by the Board in accordance with the Northern California Football Officials Association's Constitution and By-Laws. In accepting any assignment given by this Association I will be accepting the level of fees as established by the Association.
14. It is agreed and understood that there are no employees of this Association. The association is solely comprised of independent contractors. No taxes are withheld. No State Disability Insurance and no State Unemployment Insurance premiums are deducted. I am not entitled to any such benefits resulting from work done through NCFOA. It is further agreed that I will fully and properly disclose all income paid through this Association and reconcile such on the appropriate tax returns filled by me as may be required.
15. I understand NCFOA may report all income earned by me through my association with NCFOA to the appropriate taxing authority.

16. I agree that all income records of this Association are to be held in confidence. The officers and board members are free to use such records for the general business purpose of the Association. Only with my individual approval, may these records be released to any person, enterprise, or authority. I hereby agree that this Association is free to release any specific required information as a result of any properly served bona fide subpoena of any court of government authority.
17. This agreement will continue until properly terminated, specifically in accordance with the Northern California Football Officials Association's Constitution and By-Laws, by the NCFOA. I am free to terminate this agreement at will, but in writing and properly delivered to this Association.
18. Any controversy or claim arising out of or relating to this agreement, or the breach thereof, shall be settled through the recognized due process procedure as practiced and stated in the Northern California Football Officials Association Constitution and By-Laws.
19. I do hereby irrevocably covenant, promise and agree to indemnify the Northern California Football Officials Association, its officers and board members, as well as its individual members and hold harmless from and against any and all losses, claims, expenses, suits, costs, demands, damages, or liabilities, joint or several, of whatever kind or nature which they may sustain or to which they may become subject arising out of or relating in any way to the performance of my duties in training, meetings, or in assignments as an official of this Association, including without limitation in each case attorney's fees, costs, and expenses actually incurred in defending against or enforcing any such losses, claims, expenses, suits, damages or liabilities.

If the foregoing accurately contains the terms and conditions of our Agreement, kindly execute this Agreement where indicated and return a copy of it to the undersigned.

Very Truly Yours,

Northern California Football Officials Association

By _____
(signature of member)

ACCEPTED by _____
(signature of Board member)

(This agreement was approved for use by the NCFOA Board in August, 1997. No amendments or addendum exists.)